

as a loan to the six Non-working/defunct CSFs towards payment of pending dues and VRS exgratia to the employees up to September' 2021 - Orders-Issued.

Registered No. HSE-49/2016 =====

INDUSTRIES AND COMMERCE (Prog.II) DEPARTMENT

G.O.Ms.No.15

Dated:16/03/2022
Read the following:-

1. Minutes of the review meeting on revival strategy of Cooperative Sugar Factories held on 03.07.2020 communicated vide Letter No.INC05-17021(41)/9/2020-GSEC-COSCD, dt.31.07.2020
2. From the Director of Sugar & Cane Commissioner, Tadepalli, Lr.No.E-1340143/2021/G3, Dated:05.02.2021.
3. From the Director of Sugar and Cane Commissioner, Tadepalli, Rc.No.E-1340143/2021/G3, Dated:11.08.2021.
4. From the Director of Sugar and Cane Commissioner, Tadepalli, Rc.No. E-1340143/2021/G3, Dt:08.12.2021.

No.3337
ORDER:

AMARAVATI, THURSDAY, DECEMBER 15, 2022

G.3262

NOTIFICATIONS BY GOVERNMENT

The Group of Ministers, as per the decision of the meeting held on 03.07.2020, have conducted series of meetings and also visited the Cooperative sugar factories, interacted with the stake holders/ sugar cane growers. It was observed that the cane cultivation in the sugar factory areas have reduced over a period of time. After detailed discussions, the Group of Ministers among others, have recommended to implement VRS scheme for the employees and to pay pending salaries to the above said six(6) non-working/defunct Cooperative Sugar factories, to establish food processing units wherever possible based on the availability of agricultural products as the six(6) Co-operative Sugar Factories are not functioning for the past several years and defaulted in payment of salaries/wages and retirement/death benefits to the employees, besides repayment of outstanding dues to the Government, APCOB and other financial institutions. The burden on salary/wage bill is increasing every month in respect of the following Six(6) Non-functioning Co-operative Sugar Factories.

1. The Chittoor Cooperative Sugars Limited, Chittoor, Chittoor District.
2. Sri Venkateswara Cooperative Sugar Factory Limited, Gajulamandyam, Chittoor District.
3. The Cuddapah Cooperative Sugars Limited, Doulathapuram, YSR kadapa District.
4. The Kovur Cooperative Sugar Factory Limited, Nellore, SPSR Nellore District.
5. The NVR & ADR Cooperative Sugars Limited, Jampani, Guntur District.
6. Anakapalle V.V. Ramana Cooperative Sugars Limited, Thummapala, Visakhapatnam District.

1964 and to extend Financial assistance of Rs.105.59 crores up to September 2021 as a loan to the six Non-working/defunct CSFs towards payment of pending dues and VRS ex-gratia to the employees as recommended by the Group of Ministers. The amount will be increased on monthly basis till fixation of cut-off date for implementation of VRS.

3. Government after careful examination of the matter, hereby approved the Voluntary Retirement Scheme(VRS) along with Guidelines for the employees of the Six(6) Non-working/defunct CSFs and to liquidate the six(6) Non-working/defunct Cooperative Sugar Factories under A.P. Cooperative Societies Act, 1964 and to extend Financial assistance of Rs.105.59 crores upto September' 2021 as a loan to the six Non-working/defunct CSFs towards payment of pending dues and VRS ex-gratia to the employees as recommended by the Group of Ministers. The amount will be increased on monthly basis till fixation of cut-off date for implementation of VRS. Approval is also accorded to prioritize for use of lands for the Food Processing Units in the same Constituency.

4. The expenditure of Rs.105.59 crores for implementation of VRS shall be debited to the Head of account: 6860-04-MH.101-Loans to Cooperative Sugar Mills- GH.11- SH(06)-Loans to the Cooperative Sugars - 001- Loans to Cooperative sugar factories and shall be met in relaxation of treasury control and quarterly regulations pending provision of funds by obtaining supplementary grants during the financial year 2021-2022.

5. The guidelines for the "Voluntary Retirement Scheme (VRS) for the Permanent and Seasonal Permanent employees of the Six Non-working/defunct CSFs are enclosed as Annexure-I. The details of employees of Six(6) Non-working/defunct CSFs are also enclosed as Annexure -II.

6. The Director of Sugar and Cane Commissioner, A.P, Tadepalli, Guntur District shall take necessary action accordingly.

7. This order issues with the concurrence of the Finance (FMU, I&C) Department vide their U.O.No.FIN01-FMU0ASD(IC)/38/2021-FMU-IIEIC, dt.01.12.2021(ComputerNo:1370497).

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**POONAM MALAKONDAIAH
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To

The Director of Sugar & Cane Commissioner, Tadepalli,
Guntur District.

The Persons-In-Charge of Six(6) CSFs (Through DoS&CC)

The MD, Chittoor Coop. Sugars Ltd, Chittoor, Chittoor District.

The MD, Sri Venkateswara CSF Ltd, Gajulamandyam, Chittoor District.

The MD, Cuddapah Coop. Sugars Ltd, Doulathapuram,
YSR kadapa District,

The MD, Kovur Co.op Sugar Factory Ltd, Nellore, SPSR Nellore District.

The MD, NVR & ADR Coop. Sugars Ltd, Jampani, Guntur District.

The C.S.O to Hon. SIC Minister for Ind.& Com.
The Accountant General, Andhra Pradesh, Vijayawada.
The Pay and Accounts Officer, Ibrahimpatnam.
The P.S. to Spl. C.S to C.M.
The P.S. to Secretary to Government, Finance Department.
The P.S. to Spl. C.S to Government (Sugar).
The GAD (Cabinet) Department.
The Commissioner for Cooperation and Registrar of Cooperative societies,
Guntur District.
Sf/Sc.

//FORWARDED:: BY ORDER//

R.D. Venkateswar
SECTION OFFICER


1. The scheme is prepared in tune with the guidelines issued by the Department of Public Enterprises, Govt. of India vide their Office Memorandum No.14(11)/2014-DPE/VRS/FTS-7433, dt:20-07-2018.
2. Due care is taken in formulation of the Scheme so as to make it most beneficial to the employees that would exercise this option.
3. The cut-off date for implementation of VRS to the employees shall be after 45 days from the date of issue of VRS guidelines which is inclusive of 30 days notice period.
4. The employees who are due for superannuation after the cut-off date only, are eligible under this scheme.
5. Eligible employees shall submit their option forms to the Managing Directors of respective Coop. Sugar Factories under proper acknowledgement, 30 (thirty) days prior to the cut-off date.
6. No age bar or minimum qualifying service is prescribed under this Scheme.
7. Contract/casual/daily wage/NMR workers are outside the purview of this scheme.
8. This scheme is applicable only for Permanent and Seasonal Permanent employees working in the Coop. Sugar Factories as per the Staffing Pattern.
9. As regards Permanent employees, the package/exgratia under this scheme is 35 days salary (Pay + DA) for every year of completed period of service and 25 days salary (Pay + DA) for every year of balance of service left until superannuation. However, the total package/exgratia amount shall not exceed the gross salary for the remaining period of employee's service.
10. As regards Seasonal Permanent employees, the package/ exgratia under this scheme is 35 days salary (Pay + DA) for every 2 years of completed period of service and 25 days salary (Pay + DA) for every 2 years of balance of service left until superannuation. However, the total package/exgratia amount shall not exceed the gross retaining allowance for the remaining period of employee's service.
11. The salary for this scheme shall be on the basis of 30 days in a month, for calculation of VRS package/exgratia.
12. The part of the year served shall be entitled for package/ex-gratia on pro-rata basis. Logically, this pro-rata calculation should also be for the remaining part of the service.
13. The arrears of wages due to future revision of pay scales etc., if any, will not be included in computing the eligible amount of package/exgratia.
14. The employees against whom the disciplinary cases/court cases are pending, shall also be relieved under VRS. However, the payment of quantum of terminal benefits/VRS exgratia etc., shall be paid only after outcome of such disciplinary/court proceedings.
15. In addition to the above package, the employees are eligible for statutory terminal benefits such as payment of accumulated EPF, Gratuity, EL encashment etc., as per rules in vogue, upto cut-off date.

(P.T.O)

17. All the VRS claims shall be pre-audited by the Auditors of Cooperative Department, as deputed by the Commissioner for Cooperation & Registrar of Cooperative Societies, A.P., Guntur. The management of concerned Coop. Sugar Factory should furnish the information required by the Cooperative Auditors.

**POONAM MALAKONDAIAH
SPECIAL CHIEF SECRETARY TO GOVERNMENT**